

CYNGOR SIR CEREDIGION COUNTY COUNCIL

Report to: Cabinet

Date of meeting: 03/09/2024

Title: Cartref Tregerddan Residential Care Home – Public Consultation

Purpose of the report: Provide Cabinet with a report and recommendations following the consultation on the proposal to transfer the residential care service from Cartref Tregerddan to Hafan y Waun Residential Care Home.

For: Decision

Cabinet Portfolio and Cabinet Member:

Cllr. Alun Williams, Deputy Leader of the Council and Cabinet Member for Through Age and Wellbeing

Introduction

On 19th March 2024 Cabinet agreed the following:

To approve to progress with the statutory requirement to consult on the transfer of the residential care service from Cartref Tregerddan to Hafan y Waun Residential Care Home.

A public consultation opened on 22nd April 2024 and closed on 15th July 2024.

The purpose of this paper is to provide a review of the consultation feedback.

The Consultation Process

- The consultation packs and paper questionnaires were distributed to Cartref Tregerddan residents.
- Paper questionnaires were also available for stakeholders, including relatives and staff at Cartref Tregerddan, and at the Council's Libraires, and Wellbeing Centres and Leisure Centres.
- An electronic version of the consultation was available via the Council Website
- Large print and easy read versions were also made available.
- Consultation meetings were held for staff, families and residents on the 26th March (in the run up to the formal public launch), and on 21st May, 2024.

Key findings

Members of the public

- Most responses were from **members of the public** (73/125), with the joint second largest respondent groups being 15 responses each from **health &**

social care professionals and relative/partner/friend of a resident in Cartref Tregerddan.

- The **majority** of responses (84/125) either **disagreed** (17/125), or **strongly disagreed** (67/125) with the proposals.

Relative/partner/friend of a resident and residents of Cartref Tregerddan

- There were 15 responses from **relative/partner/friend of a resident and residents in Cartref Tregerddan**, (6/15) **strongly agreed** and (3/15) **agreed** with the proposal.
- Within these, the responses focus on the small size of the rooms, their preference for a provision including en-suite rooms, providing more independence and privacy.

Cartref Tregerddan staff

- Of the six responses from **Cartref Tregerddan staff** (4/6) **strongly agreed** and (2/6) **agreed** with the proposal. The response comments focus on the facilities providing more resilience for staff including improved external access.

Overall responses

- Of the overall responses (50/125) were thematically linked around **concerns at diminishing services** in the county with numerous comments expressing concern and anger at the prospect of Ceredigion having fewer care homes, particularly in the North. **Loss of bed capacity** was raised frequently; with many responses suggesting the county requires more capacity rather than less.
- Another recurring theme was concern around the **level of care** residents will receive, citing Tregerddan as a smaller home having positive benefits on the wellbeing of the residents. Further concern was highlighted around the **stress and impact on the wellbeing of the residents** through the moving process. Several respondents highlighted the **different operations** of the two care homes, with Hafan Y Waun having locked doors whereas residents in Tregerddan can leave the facility if they wish.
- A frequent secondary theme was **loss of community**, with many responses highlighting Tregerddan being a feature of Bow Street, and a comfortable home to local residents. Concerns included the threat of having to move relatives/friends out of county for care, being able to visit less as Hafan Y Waun is further away.
- Another theme for those who disagreed with the proposal was **financial**, in that the closure was **motivated solely for financial reasons** with minimal regard for the needs of the residents and staff. A recurring supplementary theme was concerns over staffing; whether existing **staff would be negatively impacted** by the proposal.
- In terms of respondents who **agreed** (17/125) or **strongly agreed** (15/125) with the proposals, the most common theme was around the **poor state of Tregerddan**, with many commenting on the building being dilapidated and **no**

longer of a sufficient standard. Additionally, some pointed out the **financial implications of renovating** the building, and concerns over **insufficient staffing** across both homes making the **merger seem beneficial.**

Response to the key points

1. Care provision in Ceredigion and diminishing provision

Ceredigion has enough residential care beds to meet current demand. However, we acknowledge that there is further work to be considered in relation to the development of specialist nursing and Dementia nursing provisions in the County. There is already a regional partnership project specifically tasked at looking at how this can be developed, in conjunction with the health board.

The acquisition of Hafan y Waun has supported long term sustainability in Ceredigion given it is a modern, purpose built, 90 bed care facility.

As a local authority we are unable to sustain the overheads of two residential care facilities within three miles of each other, particularly with the associated challenges and difficulties faced by the whole UK care sector, e.g., recruiting and retaining skilled and qualified staff.

2. Staffing: levels of care

We acknowledge the exceptional care and support provided by the staff at Cartref Tregerddan. If this proposal were to go ahead, Tregerddan residents would be located within one of the five wings at Hafan y Waun.

Staffing levels on each shift at all Local Authority homes are based on the specific care and support needs of the residents, and this will fluctuate. This will not be any different at Hafan y Waun where staffing levels are regularly reviewed to ensure that care and support needs can be met.

3. Transition of residents to Hafan y Waun

We acknowledge the impacts that moving home can have on residents, families and staff. To ensure that the correct support is available to all involved, we will be bringing together a group of professionals experienced in this field. We will also be following a range of good practice guidelines to minimise the risks.

As part of this process, residents will be able to make a choice on where they wish to live and some may decide not to relocate to Hafan y Waun and chose another setting. Visits to Hafan y Waun have already been provided for residents, families and staff, supporting familiarisation with the facilities on offer.

4. Hafan y Waun environment

We acknowledge that Hafan y Waun will feel different to Tregerddan, but we are hopeful that the additional facilities will support the residents, staff and families to be able to enhance their lifestyle and support ongoing independence.

Hafan y Waun currently has a locked door environment. However, we are working with our technical team to develop security functions for the Tregerddan residents to freely access and exit the facility, with increased opportunities to access the sensory garden.

5. Loss of community

We are extremely grateful for the collaborative working ethos that the Friends of Tregerddan have provided through this process, and their willingness to continue to support the residents of Tregerddan, and to include the Hafan y Waun residents in developing a new Friends group at Hafan y Waun. This provides an exciting opportunity to maintain the community focus that the 'Friends' group brings.

Hafan y Waun has a bus stop directly outside the home plus easy to access parking facilities, both of which will support families who live within Ceredigion and further afield to visit.

6. Finance

We are currently facing unprecedented financial pressures, and, as noted above, the Council is not in a position to maintain two care provisions within three miles of each other. There would be reduced running costs from having just one Care Home provision, alongside being able to focus capital investment on a modern purpose built facility at Hafan y Waun, rather than having to deal with substantial backlog maintenance repairs that would otherwise be required in Tregerddan.

In terms of staff, if the proposal is supported, all Tregerddan staff will be transferring over to Hafan y Waun alongside the residents and will become part of the Hafan y Waun team. We will continue to work and support the staff at Tregerddan to review any unplanned impact that the transfer may have. The proposal should also assist with reducing the use of agency staff.

Wellbeing of Future Generations:

Has an Integrated Impact Assessment been completed? Yes, Appendix 1

Summary of Integrated Impact Assessment:

Long term: Transferring the provision from the smaller, ageing Tregerddan facility to the larger, modern, purpose built Hafan y Waun site supports the longer-term sustainability of residential care provision in the North of Ceredigion and opens up more options for dementia care.

Collaboration: A long term project group has been created with colleagues from Hywel Dda University Health Board. This has already supported the temporary use of one wing at Hafan y Waun to support the emergency works taking place at Bronglais General Hospital.

Involvement: A 12-week public consultation has taken place including face-to-face meetings for families, residents, staff and wider public stakeholders. Engagement with the key stakeholders will

continue throughout the transfer process ensuring regular, visible communication with all involved.

Prevention: The transfer of residents and merger of staff teams into a larger unit will create economies of scale and thus support the sustainability of residential care provision in the North of the County.

- Provides an opportunity to enhance the numbers of apprenticeship and offer a career pathway locally.
- Reduces the requirement for significant Capital Investment to repair an ageing facility.
- Reduces the current risk of emergency vehicles being unable to attend the home efficiently due to access issues.

Integration: The need to work in collaboration with health to ensure that there is timely access to primary care provision, e.g., GPs. This impact assessment has considered the impact on the four pillars of well-being. We will continue to collaborate with other public bodies and service areas in the Council to mitigate any further impacts that may be identified as we progress with the proposal.

Recommendation(s):

1. To note the background and rationale for considering the transfer of residents and merger of staff teams between Cartref Tregerddan to Hafan y Waun Residential Care Home.
2. To note the results of the consultation process conducted between 22nd April 2024 and 15th July 2024.
3. To approve the transfer of residents and merger of staff teams between Cartref Tregerddan with Hafan y Waun Residential Care Home.
4. Subject to the approval of (3) above, to authorise the Corporate Lead Officer – Porth Gofal to:
 - i. Ensure a schedule is drawn up for the resident transfers between homes, in a way that
 - a. balances the need for each individual and their family to have appropriate time to make decisions against the overall need for the closure process,
 - b. is to be managed within a timescale that minimises uncertainty for the residents, families and staff.

Reasons for decision:

To maximise the opportunities within Hafan Y Waun including the environment, location and to identify future opportunities to manage budget challenges effectively.

Overview and Scrutiny:

Healthier Communities Overview and Scrutiny Committee (02.09.2024)

Policy Framework:

Social Services and Well-being (Wales) Act 2016

Corporate Well-being Objectives:

Boosting the economy, supporting business, and enabling employment:

Transferring Cartref to Hafan y Waun will maintain employment in the Aberystwyth and the surrounding area.

Creating caring and healthy communities:

By having a large residential care provision providing a range of specialist provision in Aberystwyth. Proposal will ensure that residential care services are sustainable, fit for purpose and able to meet the needs both now and in the future, of the people of Ceredigion.

Providing the best start in life and enabling learning at all ages:

Providing learning opportunities for student nurses at Aberystwyth University.
Developing apprenticeship opportunities near large secondary schools for young people 16+

Creating sustainable, greener, and well-connected communities:

By re-locating Cartref Tregerddan into Aberystwyth it provides better bus networks for staff to travel to work.
Reducing the use of multiple buildings and electricity etc.
Improved access for staff, families and emergency vehicles.

Finance and Procurement implications:

There will be a merge of the revenue budgets for the 2 homes and efficiencies will then be identified to support the current financial challenges. In addition, if the Cabinet agrees the recommendations, further consideration will also then need to be made regarding the future options for the Tregerddan site post a successful transfer.

Legal Implications:

N/A

Staffing implications:

It is proposed that all staff currently working in Cartref Tregerddan will merge into the wider staff team in Hafan y Waun. The key focus in the initial months will be to support the transition for the residents into their new environment. There will be no change to the terms and conditions of the staff as all are existing Council employees. Staffing rotas and specific staff requirements will continue as the transfer takes place. It is proposed to complete a 4 week consultation with staff ahead of a planned merger. The requirement for agency staff will also continue to be reviewed on a weekly basis, with the aim of reducing this wherever safely possible.

Property / asset implications:

A further paper will be developed by the Estates Department and taken through the appropriate democratic process.

Risk(s):

- Increased significant Capital expenditure in relation to Cartref Tregerddan should the merge not proceed.
- Reduced opportunity to maximise the benefits provided by the Hafan Y Waun site e.g. better modern facilities, located nearer to the town, better access, and increased outdoor space.

- Budget efficiencies would not be achieved should the merge not proceed.

Statutory Powers:

- Social Services and Wellbeing Wales Act
- Regulation of Social Care Wales Act

Background Papers:

N/A

Appendices:

Appendix 1 – Integrated Impact Assessment

Corporate Lead Officer:

Donna Pritchard, Corporate Lead Officer: Porth Gofal

Reporting Officer:

Nerys Lewis, Corporate Manager: Direct Services

Date:

12/08/2024



INTEGRATED IMPACT ASSESSMENT (IIA) TOOL

Proposal Details

Title of Policy / Proposal / Initiative	
Transfer of the residents and staff of Cartref Tregerddan Residential Care Home, Bow Street into a section of Hafan y Waun Residential Care Home, Aberystwyth.	
Service Area	Officer completing IIA
Direct Services	Nerys Lewis
Corporate Lead Officer	Strategic Director
Donna Pritchard	James Starbuck
Please give a brief description of the purpose of the proposal	
<p>Following the acquisition of Hafan y Waun Care Home, Aberystwyth, this proposal is focused on the review of future options for Tregerddan Care Home in Bow Street and the opportunity to transfer the residents to Hafan Y Waun Care home as well as the proposal to consult with staff and residents of Cartref Tregerddan regarding the proposed transfer.</p> <p>A public consultation opened on 22nd April 2024 and closed on 15th July 2024. This IIA has been reviewed following the consultation taking into consideration feedback received.</p>	
Who will be directly affected by this proposal? HINT	
<ul style="list-style-type: none"> • Residents currently placed at Cartref Tregerddan • Families of the residents • Staff of Cartref Tregerddan 	
Have those who will be affected by the proposal had the opportunity to comment on it?	
<p>A public consultation opened on 22nd April 2024 and closed on 15th July 2024. The purpose of this paper is to provide a review of the consultation feedback.</p> <p>The Consultation Process</p> <ul style="list-style-type: none"> • The consultation packs and paper questionnaires were distributed to Cartref Tregerddan residents. • Paper questionnaires were also available for stakeholders, including relatives and staff at Cartref Tregerddan, and at the Council's Libraires, and Wellbeing Centres and Leisure Centres. 	

- An electronic version of the consultation was available via the Council Website
- Large print and easy read versions were also made available.
- Consultation meetings were held for staff, families and residents on the 26th March (in the run up to the formal public launch), and on 21st May, 2024.

Version Control

The IIA should be used at the earliest stages of decision making, and then honed and refined throughout the decision-making process. It is important to keep a record of this process so that we can demonstrate how we have considered and included sustainable development, Welsh language and equality considerations wherever possible.

Version Number	Author	Decision making stage <u>HINT</u>	Date Considered	Description of any amendments made <u>HINT</u>
V1.0	Nerys Lewis	Pre Consultation/Budget setting	January 2024	n/a
V2.0	Nerys Lewis	Post Public Consultation	August 2024	Post consultation considerations included in the IIA version 2.0

Council Corporate Well-being Objectives

Which of the Council's Corporate Well-being Objectives does this proposal address and how? Click here to read a summary of our [Corporate Strategy 2022-27](#)

<p>Boosting the economy, supporting business, and enabling employment.</p>	<p>Transferring Cartref Tregerddan to Hafan y Waun will maintain employment in Aberystwyth and surrounding areas.</p>
<p>Creating caring and healthy communities</p>	<p>By having a large residential care provision providing a range of specialist provision in Aberystwyth. Proposal will ensure that residential care services are sustainable, fit for purpose and able to meet the needs both now and in the future, of the people of Ceredigion.</p>
<p>Providing the best start in life and enabling learning at all ages</p>	<p>Providing learning opportunities for student nurses at Aberystwyth University. Developing apprenticeship opportunities near large secondary schools for young people 16+.</p>
<p>Creating sustainable, greener, and well-connected communities</p>	<p>By re-locating Cartref Tregerddan into Aberystwyth it provides better bus networks for staff to travel to work. Reducing the use of multiple buildings and electricity etc. Improved access for staff, families and emergency vehicles.</p>

National Well-being Goal: A Prosperous Wales

An innovative, productive, and low carbon society where everyone has decent work and there is no poverty.

Click [here](#) for information about a prosperous Wales.

Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)

People - The proposals support individuals to continue to live and work in the Ceredigion community, providing opportunities to promote individual and community resilience. Older people will continue to have the opportunity to be cared for in their local area with strong connections to the local community.

Place – supporting people to access local community resources

Enterprise – creating opportunities for ‘social enterprises’ as well as promoting local businesses as a means to meet needs. Maximising the opportunities that the facility (HYW) provides.

Connectivity – linking individuals and families to local solutions within their own communities.

What evidence do you have to support this view?

National reviews and best practice examples demonstrate that local solutions are more effective and sustainable, and the transfer of the residents to a better environment but still within their local area will be a positive move and provide greater opportunities for local inclusion. Improved environment will support meeting RISCA requirements.

What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?

Ensure that best practice examples are considered and followed adapted to meet the unique opportunities within Ceredigion.

National Well-being Goal: A Resilient Wales

A society where biodiversity is maintained and enhanced and where ecosystems are healthy and functioning.

Click [here](#) for information about a resilient Wales.

Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)

Providing a single more efficient local solution to meeting needs of service users reduces carbon emissions/footprint/environmental impact. There are notable economies of scale.

What evidence do you have to support this view?

National reviews and best practice examples demonstrate that local solutions are more effective and sustainable

What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?

Ensure that best practice examples are considered and followed adapted to meet the unique opportunities within Ceredigion.

National Well-being Goal: A Healthier Wales

A society where people make healthy choices and enjoy good physical and mental health.

Click [here](#) for information about a healthier Wales.

Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)

Proposals will improve access to services and reduce need for out of county solutions to meet the needs of older people.
Reduce the need for people to be placed in dementia facilities out of county.

What evidence do you have to support this view?

National reviews and best practice examples demonstrate that local solutions are more effective and sustainable

What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?

Ensure that best practice examples are considered and followed adapted to meet the unique opportunities within Ceredigion.

National Well-being Goal: A More Equal Wales

A society where everyone has an equal chance whatever their background or circumstances.

This section is longer because you are asked to assess the impact of your proposal on each group that is protected by the **Equality Act 2010**.

Click [here](#) for information about equality in Wales.

Do you think this proposal will have a positive or a negative impact on people because of their age? (Click [here](#) for information)

Children and Young People up to 18	None / Negligible
People 18-50	Positive
Older people 50+	Positive

Describe the positive or negative impacts.

Positive

- Improved environment for children visiting older relatives and/or family members.
- Improved environment for residents to live and maintain independence for longer e.g., en-suite, access to kitchen area for making their own refreshments.
- Maintaining provision in North Ceredigion reducing the need to go out of County
- Individuals living with Dementia not requiring to move on as provision available within the home.

What evidence do you have to support this?

- Regulation and Inspection of Social Care Wales (RISCA) requirements for new provision requiring e.g., en-suites for all bedrooms.
- National reviews and best practice examples demonstrate that local solutions are more effective and sustainable

What action(s) can you take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

Proposal provides opportunities to provide equity across services and delivery

Do you think this proposal will have a positive or a negative impact on people because of their disability? (Click [here](#) for information)

Hearing Impairment	Positive
Physical Impairment	Positive
Visual Impairment	Positive
Learning Disability	Positive
Long Standing Illness	Positive
Mental Health	Positive
Other	Choose an item.

Describe the positive or negative impacts.

Local services closer to home, dementia care focus with improved access, greater opportunities in relation to range of opportunities available. The environment within Hafan y Waun is purposely dementia friendly, which has a positive impact on people with visual, hearing and physical impairment as well as mental health and chronic illness.

What evidence do you have to support this?

National reviews and best practice examples demonstrate that local solutions are more effective and sustainable

What action(s) can you take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

Proposals provides opportunities to provide equity across services and delivery

Do you think this proposal will have a positive or a negative impact on people who are transgender? (Click [here](#) for information)

Trans Women	Positive
Trans Men	Positive
Non-binary people	Positive

Describe the positive or negative impacts

Positive impact with individual en-suite bathrooms providing dignity for people who are transgender.

What evidence do you have to support this?

Services are accessible to all who have an assessed identified need.

What action(s) can you to take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

N/A

Do you think this proposal will have a positive or a negative impact on people with different sexual orientation? (Click [here](#) for information)

Bisexual	Positive
Gay Men	Positive
Gay Women/Lesbian	Positive
Heterosexual/Straight	Positive

Describe the positive or negative impacts

Positive impact with Individual en-suite bathrooms providing dignity for all.

What evidence do you have to support this?

Services are accessible to all who have an assessed identified need

What action(s) can you to take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

N/A

Do you think this proposal will have a positive or a negative impact on people who are married or in a civil partnership? (Click [here](#) for information)

People who are married	Positive
People in a civil partnership	Positive

Describe the positive or negative impacts

Positive by providing more activities to support married people to maintain their relationship, e.g., better dining opportunities, group activities

What evidence do you have to support this?

Services are accessible to all who have an assessed identified need

What action(s) can you take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

N/A

Do you think this proposal will have a positive or a negative impact on people who are pregnant or on maternity leave? (Click [here](#) for information)

Pregnancy	None / Negligible
Maternity	None / Negligible

Describe the positive or negative impacts

No impact anticipated

What evidence do you have to support this?

N/A

What action(s) can you take to mitigate any negative impacts or better contribute to positive impacts?

N/A

Do you think this proposal will have a positive or a negative impact on people because of their ethnic origin? (Click [here](#) for information)

Asian / Asian British	None / Negligible
Black / African / Caribbean / Black British	None / Negligible
Mixed / Multiple Ethnic Groups	None / Negligible
White	None / Negligible
Other Ethnic Groups	None / Negligible

Describe the positive or negative impacts

No impact anticipated

What evidence do you have to support this?

N/A

What action(s) can you take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

N/A

Do you think this proposal will have a positive or a negative impact on people with different religions, beliefs, or non-beliefs? (Click [here](#) for information)

Buddhist	None / Negligible
Christian	None / Negligible
Hindu	None / Negligible
Humanist	None / Negligible
Jewish	None / Negligible
Muslim	None / Negligible
Sikh	None / Negligible

Non-belief	None / Negligible
Other	None / Negligible
Describe the positive or negative impacts	
No impact anticipated	
What evidence do you have to support this?	
N/A	
What action(s) can you to take to mitigate any negative impacts?	
Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?	
N/A	

Do you think this proposal will have a positive or a negative impact on men or women? (Click here for information)	
Men	None / Negligible
Women	None / Negligible
Describe the positive or negative impacts	
The transfer will provide improved facilities and greater opportunities to access the local community.	
What evidence do you have to support this?	
Services are accessible to all who have an assessed identified need	
What action(s) can you to take to mitigate any negative impacts?	
Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between men and women?	
N/A	

Do you think this proposal will have a positive or a negative impact on people from the Armed Forces Community? (Click [here](#) for information)

Members of the Armed Forces	None / Negligible
Veterans	None / Negligible
Spouses	None / Negligible
Children	None / Negligible

Describe the positive or negative impacts

No impact anticipated

What evidence do you have to support this?

N/A

What action(s) can you take to mitigate any negative impacts?

N/A

Socio-economic Duty

Socio-economic disadvantage means living on a low income compared to others in Wales, with little or no accumulated wealth, making it more difficult to access basic goods and services.

Family background or where a person is born still affects their life. For example, a child from a wealthy family often does better at school than a child from a poor family, even if the poorer child is more naturally academic. This is sometimes called socio-economic inequality.

Do you think this proposal will have a positive or a negative impact on people experiencing socio-economic disadvantage?

Positive

Describe the positive or negative impacts

Offsetting the transfer, provision of a larger more centrally based service should reduce travelling, and cost, for the friends and relatives of individuals that receive the service.

What evidence do you have to support this?

N/A

What action(s) can you to take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

N/A

National Well-being Goal: A Wales of Cohesive Communities

A society with attractive, viable, safe, and well-connected communities.

Click [here](#) for information about cohesive communities.

Does the proposal contribute to this goal? Describe the positive or negative impacts. [HINT](#)

The proposal will provide further opportunities for volunteering in the local area. Opportunities for enhancing and developing local community resources will bring benefits to the general population. Increased local provision will help individuals to maintain their community connections.

What evidence do you have to support this view?

Through Age Wellbeing Strategy 2021- 2027

What action(s) can you take to mitigate any negative impacts or better contribute to the goal?

Ensure that there is effective communication and engagement at a local/community level.

National Well-being Goal: A Wales of Vibrant Culture and Thriving Welsh Language

A society that that promotes and protects culture, heritage, and the Welsh language and which encourages people to take part in the arts, sports, and recreation.

Click [here](#) for information about culture and the Welsh language

Does the proposal contribute to this goal? Describe the positive or negative impacts.	
Delivering services locally and keeping individuals within their own, albeit wider, community will enhance the opportunities to maintain local connections, promote the Welsh language and access services that are meaningful to them providing a sense of belonging and feeling.	
What evidence do you have to support this view?	
National reviews and best practice examples demonstrate that local solutions are more effective and sustainable and suggests that the approaches prevent siloed approaches to service delivery and marginalisation of specific groups such as people with care needs and dementia	
What action(s) can you take to mitigate any negative impacts or better contribute to the goal?	
Ensure that the 'Active Offer' is provided and tailoring services to meet the language and cultural needs of the individual. Support staff in opportunities to learn the Welsh language and have an understanding for the cultural elements.	
With reference to the following, do you think this proposal will have a positive or negative effect on the Welsh language?	
Click here for information	
Opportunities for people to use the Welsh language	Positive
Treating the Welsh language, no less favourably than the English language	Positive
What evidence do you have to support this view?	
The number of Welsh staff that will transfer to Hafan y Waun ensuring that residents can receive support through their native language. Supporting opportunities for the population to have access to services through the medium of Welsh. Create Welsh resources and organise activities and events through the medium of Welsh - this would build an extended community between residents, families, staff, Ffrindiau Tregerddan, Language Policy Officer and CERED.	

What action(s) can you take to increase the positive impact or mitigate any negative impact on the Welsh language?

As above

National Well-being Goal: A Globally Responsible Wales

A society that considers how our actions might impact on other countries and people around the world.

Click [here](#) for information about global responsibility.

Does the proposal contribute to this goal? Describe the positive or negative impacts. [HINT](#)

The proposition doesn't impact this goal

What evidence do you have to support this view?

N/A

What action(s) can you take to mitigate any negative impacts or better contribute to the goal?

N/A

Strengthening the Proposal

If you have identified any negative impacts in the above sections, please provide details of any practical changes and actions that could help remove or reduce the negative impacts.

What will you do?	When?	Who is responsible?	Progress
Cabinet proposal to go out to consultation	March 2024	Through Age Wellbeing services	Completed
We will ensure that the 'Active Offer' is provided, upskill staff and tailor services to meet the language and cultural needs of the individual.	Ongoing	Through Age Wellbeing services	On-going
We will ensure that there is effective communication and engagement at a local/community level.	March 2024 – October 2024	Through Age Wellbeing services	On-going
Public Consultation	22 April – 15 July 2024	Through Age Wellbeing services	Completed
Report to Healthier Communities Scrutiny & Cabinet following the public consultation	2 & 3 September, 2024	Through Age Wellbeing services	Reports completed
If no action is to be taken to remove or mitigate negative impacts, please justify why. (If you have identified any unlawful discrimination then the proposal must be changed or revised.)			
We will review the action plan following the Cabinet decision and at regular points throughout.			
How will you monitor the impact and effectiveness of the proposal?			
Through the Through Age Wellbeing Programme Governance.			

Sustainable Development Principle: 5 Ways of Working

Describe below how you have implemented the five ways of working in accordance with the sustainable development principle of the Well-being of Future Generations (Wales) Act 2015





<p>Long term Balancing short-term needs with long-term need and planning for the future.</p> <p><u>HINT</u></p>	<ul style="list-style-type: none"> • Transferring the provision from Tregarddan to Hafan y Waun supports the longer-term sustainability of residential care provision in the North of Ceredigion.
<p>Collaboration Working together with other partners to deliver.</p> <p><u>HINT</u></p>	<ul style="list-style-type: none"> • A project group has been created with colleagues from Hywel Dda University Health Board, along with discussions with Aberystwyth University and other partners.
<p>Involvement Involving those with an interest and seeking their views.</p> <p><u>HINT</u></p>	<ul style="list-style-type: none"> • A 12-week public consultation has been completed. • Report with key findings being prepared to be presented to Healthier Communities Scrutiny and Cabinet
<p>Prevention Putting resources into preventing problems occurring or getting worse.</p> <p><u>HINT</u></p>	<ul style="list-style-type: none"> • The proposal will support the sustainability of a 90 bedded residential care provision in the North of the County. • Provide an opportunity to enhance the numbers of apprenticeship and offer a carer pathway locally. • Reduce the requirement for significant Capital Investment to a facility that is of an age. • Reduce the risk currently of emergency vehicles not being able to access the home due to access issues.
<p>Integration Considering the impact of your proposal on the four pillars of well-being (social, economic, cultural and environment) the objectives of other public bodies and across service areas in the Council.</p> <p><u>HINT</u></p>	<ul style="list-style-type: none"> • The need to work in collaboration with health to ensure that there is access to timely primary care provision e.g., GP • This impact assessment has considered the impact on the four pillars of well-being. We will continue to collaborate with other public bodies and service areas in the Council to mitigate any further impact that may be identified as we progress with the proposal.

Risk

Summarise the risk associated with the proposal.

	1	2	3	4	5
Impact Criteria	Very Low	Low	Medium	High	Very High
Likelihood Criteria	Unlikely to occur	Lower than average chance of occurring	Even chance of occurring	Higher than average chance of occurring	Expected to occur
Risk Description	Impact	Probability	Score (Impact x Likelihood)		
Inability to secure approvals to progress with the proposal in its entirety	5	2	10		
Hafan y Waun refurbishment / readiness activity delays transfers	3	3	9		
Illness, e.g. covid outbreak delays transfers	3	2	6		
Community Protests	4	1	4		

Sign Off

Position	Name	Signature	Date
Corporate Manager	Nerys Lewis		14/08/2024
Corporate Lead Officer	Donna Pritchard		14/08/2024
Corporate Director	Barry Rees		20/08/2024
Portfolio Holder	Cllr. Alun Williams		22/08/2024